



ASSOCIATION OF MANAGEMENT DEVELOPMENT INSTITUTIONS IN SOUTH ASIA

University of Hyderabad Campus, Central University Post Office,
Hyderabad - 500046, Telangana State, India.
Telefax: +91-40-23013346
E-mail: execdir.amdisa@gmail.com, execdir@amdisa.org
Website: www.amdisa.org

Dr. Sudarsanam Padam
Chairman, SAQS Accreditation Awarding Committee



Dt: 26th September, 2020

To

Dr. Subhajit Bhattacharyya
Director
Institute of Management Technology
Raj Nagar, Ghaziabad
Delhi NCR – 201 001
India

Dear Dr. Subhajit Bhattacharyya,

Greetings and Heartiest Congratulations!

Institute of Management Technology (IMT), Ghaziabad, India evinced interest to enter for re-accreditation in March, 2016. Having prepared the Self Assessment Report based on the SAQS criteria and quality parameters; based on the report and recommendations of the Peer Review Team and the subsequent vetting by the SAQS Accreditation Awarding Committee on **29th August, 2020**, we are pleased to inform that AMDISA has decided to **award SAQS Re-Accreditation to Institute of Management Technology (IMT), Ghaziabad** for a period of **five** years from **29th August, 2020 to 29th August, 2025**. This will entitle Institute of Management Technology (IMT), Ghaziabad to use the “**SAQS Accredited**” quality label.

While granting 5 years Accreditation, the SAQS Accreditation Awarding Committee also reiterated the following areas of improvement suggested by the PRT:

A. Binding Recommendations:

- 1) The doctoral programme is relatively new and needs more attention. The programme needs to be strengthened with more doctoral level courses to be offered to the doctoral



S Padam

students. Only then the doctoral students will acquire a good breadth of knowledge in different disciplines of management besides a deep understanding of their subject of specialization.

- 2) The number of students finally joining the different programmes, especially the flagship PGDM (Full time) is a cause for concern. It was mentioned that the total capacity in terms of the total number of students that may be admitted in all the programmes put together is a factor. Nevertheless, PRT feels that a premier institute such as IMTG should be able to enroll adequate number of students to fill the sanctioned strength. In this connection, IMTG needs to enhance marketing efforts to increase enrollment without sacrificing quality as well as geographical and gender diversity.
- 3) It is well understood that an educational institute is not a placement agency. Nevertheless, the average compensation for the students has remained more or less the same for the past few years while comparable institutions have reported substantial increase in the average compensation. In order to be on par with comparable institutions, IMTG needs to increase its placement efforts.
- 4) There has been substantial faculty attrition during the last few years. IMTG should study in detail, the reasons for faculty leaving and take necessary steps to reduce this attrition. Perhaps, an analysis of the exit interviews may provide some insights.

B. Non-Binding Recommendations:

- 1) IMTG is quite well known in academic circles. It also has good corporate connections. But it appears that it could benefit from more visibility in the corporate world, especially for placement of students in terms of their roles and compensation. So, it is recommended that a serious marketing and branding of the Institute may be initiated.
- 2) For giving more visibility to the research output of the Institute, a working paper series may be started.
- 3) The Institute may strengthen its faculty development processes. Workshops on Pedagogy and on Research methodologies would be beneficial to the faculty, especially the younger faculty. Organizing and / or presenting papers at National and International seminars would give more visibility to the faculty and the Institute.
- 4) Alumni chapters in different cities may be registered and active participation of the alumni may be encouraged. IMTG may also consider having alumni chapters in more cities outside of India where there are substantial number of alumni.

“SAQS Accredited” is a quality label which assures that *Institute of Management Technology (IMT), Ghaziabad* has in place continuous quality improvement system benchmarked with leading



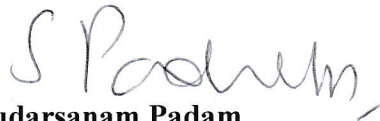
S. Padmesh

global schools in the world. Having been granted Re-Accreditation, your specific attention is invited to Chapter 7 titled “Accreditation Awarding Committee’s Decision” of SAQS Booklet I on “Accreditation Procedures” with a request for compliance of provision within the same. It inter-alia also stipulates that *Institute of Management Technology (IMT), Ghaziabad* will submit a progress report after 30 months (*February, 2023*) and seek re-accreditation in **2025**. AMDISA expects *Institute of Management Technology (IMT), Ghaziabad* to uphold the quality standards enunciated by AMDISA.

AMDISA SAQS AWARD to *Institute of Management Technology (IMT), Ghaziabad* will be sent in due course.

Warm regards,

Yours sincerely,



Sudarsanam Padam

